



STEELWATCH

Bringing climate urgency to steel

Supervisory Board Member Role 2 - Fresh Strategic Vision

Opportunity Overview

SteelWatch, at the forefront of driving corporate accountability and urgent climate action within the steel industry, is expanding its Supervisory Board. We seek two strategic appointments passionate about significantly impacting the climate. These unremunerated roles are crucial for supervising the Management Board's policies, focusing on oversight, ensuring compliance, and strategically guiding the world's first international climate campaign nonprofit exclusively targeting steel.

Position(s) available

We are seeking two individuals who thrive on strategic thinking over day-to-day operations and comprehend the priorities of a start-up. You don't need to know about steel, but you ideally bring an interest and passion for climate action / industrial decarbonisation / driving towards a zero emissions and just economy. Affinity with the campaign approach and theory of change behind campaigning is a must, along with a dynamic approach to strategy and commitment to driving change.

Role 2: Supervisory Board Member - Fresh Strategic Vision

(Location: Netherlands or Asia)

We are looking for someone with a demonstrated strategic mindset, an eagerness for continuous learning, and the capacity for innovative thinking. Board-level experience is beneficial but not essential. We especially welcome individuals who can offer fresh perspectives and connections with wider and/or younger climate action communities, contributing to our goal of future-proofing our organisation and building long-term sustainability of the Board. This role is open to candidates from our target regions: Asia, a region critical to our mission, and the Netherlands, where SteelWatch is registered.

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About SteelWatch

SteelWatch is a pioneering new international civil society campaign organisation that drives corporate accountability in the steel sector and urgent climate action. Our vision is a steel sector that underpins a thriving zero-emissions economy and is on track for a 1.5 C warming trajectory by 2030. We are registered in the Netherlands and operate internationally, currently mainly in Europe and East Asia. We complement the work of other civil society change-makers, bringing a vigilant voice, corporate scrutiny and a willingness to challenge.



The Supervisory Board

The Supervisory Board, as part of SteelWatch's two-tier governance structure, is entrusted with supervising the Management Board's policy and the general state of affairs in SteelWatch. Currently consisting of a chair and two members, this Supervisory Board provides strategic oversight to the Management Team, ensuring effectiveness and integrity in SteelWatch's operations. Guided by the interests of SteelWatch in fulfilling its duties, we are expanding our Supervisory Board to four voluntary members to enhance our strategic oversight capabilities further.

As a member of the Supervisory Board, you will...

- Attend Supervisory Board meetings 3-4 times a year (generally virtual)
- Be available for ad hoc advice, developments and contacts
- Spend 5-10 days over the course of the year contributing to Steelwatch's strategic development (this includes Supervisory Board meeting time)
- Participate in reflecting on our governance, lessons learned, and ways to improve, and engage with future Advisory Council members
- Commit to a three-year voluntary (non-remunerated), renewable term
- Participate in the appointment of future Board Members

Role 2: Supervisory Board Member - Fresh Strategic Vision (Location: Netherlands or Asia)

To help facilitate our mission,

You will...

- Have an interest and passion for climate action / industrial decarbonisation / emb
- Be based in either Asia, a region critical to our mission, or the Netherlands
- Show proficiency in introducing new insights and links to diverse and/or youthful climate action groups, fostering fresh, innovative ideas and continuous learning to enhance strategic governance, Board sustainability, and transformative change
- Demonstrate the ability to work at a strategic change-making level in a position of trust
- A degree or equivalent qualification, along with practical knowledge and experience pertinent to the role, is essential
- Have proven ability to act with integrity, honesty and avoid conflicts of interest in all organisational matters
- Be willing to be publicly associated with a campaigning organisation with a critical voice
- Be capable of making independent judgments, unaffected by external stakeholder influences, without roles or affiliations in political offices, government, or companies involved in steel or metallurgical coal production and trade



- Be excited to share your experience and expertise to strengthen SteelWatch's strategic future, positioning and impact
- You may also bring experience in non-profit governance, organisational development, and organisational growth, including at the start-up and expansion phases

We offer

- An opportunity to meaningfully influence the steel sector's alignment with the Paris Agreement targets
- Collaboration with a diverse and dedicated board with a broad international scope
- A three-year voluntary (non-remunerated), renewable term
- Reimbursement of any direct reasonable expenses that have been incurred in conjunction with position (e.g. travel expenses)

Application Process

Interested candidates are invited to submit a CV and a concise cover letter addressed to Melissa at opportunities@steelwatch.org with the email subject line *"Board Member Role 2 - Fresh Strategic Vision"* by 15th April, midnight GMT. Please include your location, availability, and how you heard about the role. Applications are reviewed on a rolling basis.

Equal opportunities

We understand the power of diversity in driving better results. Every new addition to our team represents an opportunity for SteelWatch to embrace fresh perspectives and innovative approaches. Our goal is to make SteelWatch an inclusive, nurturing, and imaginative workplace, committed to equal opportunities for all. We invite applications from individuals of all backgrounds, including but not limited to differences in gender, age, disability, religion, sexual orientation, and cultural identity, especially from those underrepresented in the climate movement. Please reach out if you need any accommodations or support during the application process

Discover More

Visit our website at www.steelwatch.org, see our landmark [Sunsetting Coal in Steel Production Report](#), and follow us on [LinkedIn](#) and X [@SteelWatch2030](#) and [@SteelWatchJP](#) for updates.

Code of Ethics

All Supervisory Board Members are required to adhere to SteelWatch's [Code of Ethics](#).